



Honorable Lourdes Leon Guerrero
Governor

Honorable Joshua Tenorio
Lt. Governor

Department of Parks and Recreation

*Depattamenton Plaset yan Dibuetision
Government of Guam*

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Angel Reyes Sablan
Director

Warren E. Pelletier
Deputy Director

January 23, 2026

MEMORANDUM

To: Edward Birn, Director, Department of Administration
From: Department of Parks and Recreation
Subject: Above-Step Recruitment: Historian

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@ 1:01 PM

Hafa Adai Director Birn!

Pursuant to Title 4 Guam Code Annotated, Chapter 6, Subsection 6205, we are submitting this Recruitment Above-Step petition to hire Ms. Gabrielle Lynn Lupola as the Historian based on her outstanding qualifications. Ms. Lupola was born and raised in Guam but currently resides in Oceanside California and has tentatively accepted the offered position and has requested to be compensated at a higher step. We are requesting recruitment at a higher step not to exceed the General Pay Plan Grade NX, Step 8, which is \$64,136.00 per year. As required, we will post the petition on our website <https://dpr.guam.gov> for the mandated number of days.

Ms. Lupola's qualifications include the following professional achievements & accolades:

- **MA, Asian American Studies, University of California Los Angeles (UCLA)**
Received funding to conduct oral history and archival research through the Patrick and Lily Okura Research Grant on Asian Pacific American Mental Health through UCLA's Asian American Studies Center. (2024)
- **BA, History with a Thematic Track of the Transpacific, Pomona College**
Received funding to conduct oral histories and archival research through Pomona College's Summer Undergraduate Research Program (SURP) with interest in Pacific Islander History; Indigenous Studies; Ethnic Studies; Settler Colonialism; U.S. Empire; Italian Studies; Politics; Social Justice Movements and Activism; Women & Gender Studies; Critical Environmental Justice; Land Sovereignty; The Archive and Institutional Memory (2021)
- **Student Researcher, Sharing Comfort and Care Project, UC Irvine**
Attended weekly zoom sessions led by UCI librarians and Asian American Studies Professors; Conducted oral history interviews in person and via zoom; created virtual storymaps via ArcGIS, contributed narratives and recipes to the UCI Sharing Comfort and Care book publication. (2020-2021)
- **Diploma, Honors, El Camino High School, Oceanside, California (2017)**

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- Adjunct, Online Instructor, Ethnic Studies, Santa Monica College (Spring 2025-PRESENT)
- Coordinator, Student Equity, MiraCosta College (Sept. 24-June 2025)
- Teaching Assistant (TA), Asian American Pacific Islander Studies Department, UCLA (2022-2024)
- Mentorship Coordinator, Improving, Nurturing and Sustaining Pacific Islander Retention and Education (INSPIRE), UCLA (2022-2023)
- Head Mentor, Indigenous Peer Mentoring Program (IPMP, Pomona College (2020-2021)
- Student Intern, Asian American Resource Center (AARC), Pomona College (2018-2019)
- Participated as a Presenter, Conference on Learning and Student Success (CLASS), American Association of Colleges and Universities (AAC & U), Puerto Rico (April 3, 2025)
- A Panelist Member for Building a Future with Ethnic Studies: Career Panel & Mixer, MiraCosta College (Nov. 14, 2024)
- Participated as a Presenter, Asian Australian & Asian American Studies Symposium, UCLA in partnership with the University of Technology Sydney, UCLA (June 5, 2024)
- Chairperson for a Roundtable Discussion on “Navigating Higher Education, On Campus Organizing, and Beyond as Pasifika Women,” Association for Asian American Studies Conference, Long Beach (April 6, 2023)
- Completed the Pride Inclusion Training, Students’ Pride in Honoring Our Existence Through Resistance and Empowerment (SPHERE), MiraCosta College (April 25, 2025)
- Received the Culture, Communication, and Conflict Certificate, National Conflict Resolution Center (NCRC) (April 21, 2025)
- Participated and Completed the UndocAlly Training for Undocumented People Rise in Solidarity and Empowerment (UPRISE) MiraCosta College (March 7, 2025)
- Completed the Question, Persuade, Refer (QPR)/ Suicide Prevention Training, MiraCosta College (January 15, 2025)
- Participated in the Rothman Institute Food Studies Grant, History Department, UCLA (Year 2023)
- Assist in the Patrick and Lily Okura Research Grant, UCLA (Year 2023)
- Summer Internship for the Pacific Islander Leaders of Tomorrow (PILOT) (Year 2021)
- Participated in the Sharing Comfort & Care Research Project, UC Irvine (Year 2020-2021)
- Summer Undergraduate Search Program (SURP), Pomona College (Year 2019)

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Ms. Lupola was extremely prepared during her interview for the position, presenting her vast array of research conducted on Guam and Micronesia and has expressed that this is her "Dream Job". The Historian position has been vacant for more than a year since the death of Historian Anthony Ramirez and has been difficult to fill. In addition, this position is a grant requirement with the National Historic Preservation Grant is and is critical to our office and the island. Her experience at the collegiate level far exceeds an entry level position and it would behoove the Government of Guam to recruit this highly-qualified professional who will make a huge impact on our history and culture for a general to come.

Ms. Lupola has a highly accomplished and remarkable background and extensive experience and knowledge, proven track record as shown above, bringing unparalleled expertise, education and an insight of an Historian. An esteemed Historian with a storied past, Ms. Lupola brings years of expertise, sharing narratives and inspiring new perspectives and will be a true asset to the Historic Resources Division.

Pursuant to the same chapter, subsection 6303.1, we will provide a press release of DPR's Petition for recruitment Above Step. Furthermore, pursuant to Public Law 38-82, the petition will be posted on the Guam Public Notices Portal and transmitted to the Speaker of I Liheslaturan Guahan at least 10 days before the applicant is hired.

I thank you in advance for your support and consideration on this matter. Should you have any questions or concerns, please feel free to call me or Deputy Director Warren Pelletier at 671-475-6288 or Patrick Lujan, State Historic Preservation Officer (SHPO) at 671-475-6337

Un Danghulu Na Si Yu'us Ma'ase



ANGEL R. SABLAN
Director