



Honorable Lourdes Leon Guerrero
Governor

Honorable Joshua Tenorio
Lt. Governor

Department of Parks and Recreation

Depattamenton Plaset yan Dibuetsion

Government of Guam

#1 Paseo de Susana, Hagatna, Guam 96910

Director's Office: (671) 475-6288

Territorial Park Police: (671) 475-6297

Guam Historic Division: (671) 475-6295



Angel Reyes Sablan
Director

Warren E. Pelletier
Deputy Director

January 30, 2026

MEMORANDUM

To: Frank Blas, Jr.
Honorable Speaker of the Liheslaturan Guahan

From: Director

Subject: 1st Qtr. Staffing Pattern – FY2026

Buenas yan Hafa Adai Speaker! Pursuant to P.L. 38-60, Chapter XIII, Section 10, I am hereby submitting the 1st Qtr. Staffing Pattern for Department of Parks and Recreation. This will also be posted on the agency's website. Should you have any questions, please contact Ms. Melva Limo, ASO at 671-475-6290 or by email at melva.limo@dpr.guam.gov

ANGEL R. SABLAN

**DEPARTMENT OF PARKS AND RECREATION
FY2026 1st Qtr. STAFFING PATTERN
P.L. 38-60 Chapter XIII Administrative Provisions, Section 10**

FUNCTIONAL AREA: RECREATION
DEPARTMENT/AGENCY: DEPARTMENT OF PARKS AND RECREATION
PROGRAM: DIRECTOR'S OFFICE
FUND: GENERAL FUND (GF)

100-26-2500002

No.	Funding Source	Position Number	Position Title	Name	Grade Step	Salary	Date of Hire	Inc Date	Inc Amount	Subtotal (G+J)	Retirement Amt (I*33.85%)	Retire(DDI) (19.01*26pp)	Social Security (6.2%*K)	Medicare (1.45%*K)	Life	Medical	Dental	Total Benefit (L thru R)	Total
1	GF	601	DIRECTOR	SABLAN, ANGEL AR	E-T-8	\$ 25,341.12	7/23/2008	N/A	\$ -	\$ 25,341	\$ 8,578	\$ 127	\$ 1,571	\$ 367	\$ 187	\$ 3,013	\$ 176	\$ 14,020	\$ 39,361
2	GF	602	DEPUTY DIRECTOR	PELLETIER, WARREN E	E-S-6	\$ 22,150.80	10/29/2021	N/A	\$ -	\$ 22,151	\$ 7,498	\$ 127	\$ 1,373	\$ 321	\$ 187	\$ 4,272	\$ 106	\$ 13,885	\$ 36,036
3	GF	610	CASHIER II	ACUINO, KAMAKANUYAHAI LONO PT	FX-2	\$ 405.20	6/26/2023	N/A	\$ -	\$ 405	\$ 137	\$ 127	\$ 25	\$ 6	\$ 187	\$ 1,293	\$ 92	\$ 1,867	\$ 2,272
4	GF	603	ADMINISTRATIVE SERVICES OFFICER	LIMO, MELVA C	NX-1	\$ 20,612.00	2/11/2025	9/10/2027	\$ -	\$ 20,612	\$ 6,977	\$ 127	\$ 1,278	\$ 299	\$ 187	\$ -	\$ -	\$ 8,968	\$ 29,480
5	GF	608	PROPERTY CONTROL OFFICER	AGUON, MALENE	HX-4	\$ 12,013.72	8/25/2025	11/18/2025	\$ 1,258	\$ 13,272	\$ 4,492	\$ 127	\$ 823	\$ 192	\$ 187	\$ 3,013	\$ 176	\$ 9,011	\$ 22,283
7	GF	604	ADMINISTRATIVE ASSISTANT	CHAREAUROS, ROSALIN (ITA)	JX-1	\$ 7,875.36	3/10/2025	N/A	\$ -	\$ 7,875	\$ 2,666	\$ 127	\$ 488	\$ 114	\$ 187	\$ 3,013	\$ 176	\$ 6,771	\$ 14,647
9	GF	611	CUSTOMER SERVICE REP.	VACANT (CRUZ, J. 01-10-25)	HX-1														
10	GF	609	ADMINISTRATIVE OFFICER	VACANT	NX-1														
11	GF	818	CASHIER I	VACANT	FX-1														
12	GF	707	CHIEF PLANNER	VACANT	OX-1														
13	GF	606	PRIVATE SECRETARY (UNCLS)	VACANT	IK-1														
14	GF	113	ENGINEER SUPERVISOR	VACANT (Vice - EVAROLA, A. 08-29-25)	PX-1														
15																			
16																			
					GRAND TOTAL	\$ 88,398			\$ 1,258	\$ 89,656	\$ 30,149	\$ 764	\$ 5,559	\$ 1,300	\$ 1,122	\$ 14,604	\$ 725	\$ 54,423	\$ 144,079

**DEPARTMENT OF PARKS AND RECREATION
FY2026 1st Qtr. STAFFING PATTERN**

P.L. 38-60 Chapter XIII Administrative Provisions, Section 10

FUNCTIONAL AREA: RECREATION
 DEPARTMENT/AGENCY: DEPARTMENT OF PARKS AND RECREATION
 PROGRAM: MEMORIAL SERVICES
 GENERAL FUND (GF) 100-26-2510201
 FUND:

No.	Funding Source	Position Number	Position Title	Name	Grade-Step	Salary	Date of Hire	Inc Date	Inc Amount	Subtotal (G+J)	Retirement Amt (J*33.85%)	Retire(DDI) (19.01*26PP)	Social Security (6.2%*K)	Medicare (1.45%*K)	Life	Medical	Dental	Total Benefit (L thru R)	Total	
1	GF	766	LABORER	TAITAGUE, KENNETH A	FX-3	\$ 7,859.76	2/28/2022	9/25/2026	\$ 96	\$ 7,956	\$ 2,693	\$ 133	\$ 493	\$ 115	\$ 187	\$ 2,302	\$ 92	\$ 6,016	\$ 13,972	
2																				
3																				
4																				
5																				
6																				
7																				
8																				
9																				
10																				
11																				
12																				
13																				
14																				
15																				
						GRAND TOTAL	\$ 7,859.76			\$ 96	\$ 7,956	\$ 2,693	\$ 133	\$ 493	\$ 115	\$ 187	\$ 2,302	\$ 92	\$ 6,016	\$ 13,972

**DEPARTMENT OF PARKS AND RECREATION
FY2026 1st Qtr. STAFFING PATTERN**

P.L. 38-60 Chapter XIII Administrative Provisions, Section 10

FUNCTIONAL AREA: RECREATION
DEPARTMENT/AGENCY: DEPARTMENT OF PARKS AND RECREATION
PROGRAM: COMMUNITY PROGRAM
FUNDS: GENERAL FUND (GF)

100-26-251102

No.	Funding Source	Position Number	Position Title	Name	Grade-Step	Salary	Date of Hire	Inc Date	Inc Amount	Subtotal (G+J)	Retirement Amt (J*33.85%)	Retire(BD) (19.01*28PP)	Social Security (6.2%*K)	Medicare (1.45%*K)	Life	Medical	Dental	Total Benefit (L thru R)	Total	
1	GF	801	RECREATION ADMINISTRATOR	STINNETT III, WILLIAM E	HX-6	\$ 15,586.56	9/18/2020	9/18/2026	\$ 209	\$ 15,796	\$ 5,347	\$ 133	\$ 979	\$ 229	\$ 187	\$.	\$.	\$.	\$ 6,875	\$ 22,671
2	GF	849	RECREATION LEADER I	AGUON, David JF	DX-22	\$ 899.60	12/18/1989	6/18/2027	\$.	\$ 890	\$ 301	\$ 133	\$ 55	\$ 13	\$ 187	\$.	\$.	\$.	\$ 689	\$ 1,579
3	GF	856	RECREATION LEADER I	DUENAS, PHILIP R.	DX-16	\$ 9,318.96	1/23/1995	2/16/2025	\$ 813	\$ 10,132	\$ 3,430	\$ 133	\$ 628	\$ 147	\$ 187	\$ 2,237	\$ 131	\$ 6,893	\$ 17,025	
4	GF	775	LABORER	BORJA, ALLAN V.	FX-12	\$ 10,565.52	3/31/2025	9/28/2026	\$ 109	\$ 10,675	\$ 3,613	\$ 133	\$ 662	\$ 155	\$ 187	\$ 2,237	\$ 131	\$ 7,118	\$ 17,793	
5	GF	705	LABORER	ARRIOLA, BARBARA T. (LTA)	FX-01	\$ 7,392.96	5/20/2025	N/A	\$.	\$ 7,393	\$ 2,503	\$ 133	\$ 458	\$ 107	\$ 187	\$ 2,237	\$ 131	\$ 5,756	\$ 13,149	
6	GF	811	RECREATION COORDINATOR	VACANT (Vice - NINETE, E) Recruitment in progress	HX-1															
7	GF	849	RECREATION LEADER I	VACANT (Vice - AGUON, D. JF) Recruitment in progress	DX-1															
8	GF	844	RECREATION LEADER I	VACANT	DX-1															
9	GF	841	RECREATION COORDINATOR	VACANT	HX-1															
10	GF	808	RECREATION COORDINATOR	VACANT	HX-1															
11	GF	809	RECREATION LEADER I	VACANT	DX-1															
12	GF	810	RECREATION LEADER I	VACANT	DX-1															
13																				
14																				
15																				
16																				
17																				
18																				
						GRAND TOTAL			\$ 1,131	\$ 44,885	\$ 15,193	\$ 685	\$ 2,783	\$ 651	\$ 935	\$ 6,712	\$ 392	\$ 27,331	\$ 72,216	

**DEPARTMENT OF PARKS AND RECREATION
FY2026 1st Qtr. STAFFING PATTERN**

P.L. 38-60 Chapter XIII Administrative Provisions, Section 10

FUNCTIONAL AREA: RECREATION
DEPARTMENT/AGENCY: DEPARTMENT OF PARKS AND RECREATION
PROGRAM: POOL AND BEACH
FUND: GENERAL FUND (GF) 100-26-2512005

No.	Funding Source	Position Number	Position Title	Name	Grade-Step	Salary	Date of Hire	Inc Date	Inc Amount	Subtotal (G+J)	Retirement Amt (J*3.85%)	Retire(DDI) (19.01*26PP)	Social Security (6.2%*K)	Medicare (1.45%*K)	Life	Medical	Dental	Total Benefit (L thru R)	Total		
1	GF	828	LIFEGUARD	BENTO, MICHAEL F	GX-9	\$ 11,308.88	7/23/2008	5/2/2026	\$.	\$ 11,309	\$ 3,828	\$ 133	\$ 701	\$ 184	\$ 187	\$ 1,293	\$ 92	\$ 6,398	\$ 17,707		
2	GF	839	LABORER	MENO, ROBERT M	FX-4	\$ 8,684.52	11/22/2021	3/22/2026	\$.	\$ 8,685	\$ 2,940	\$ 133	\$ 538	\$ 126	\$ 187	\$ 2,302	\$.	\$ 6,226	\$ 14,911		
3	GF	733	LIFEGUARD	SABLAN, DAVID M	GX-1	\$ 8,279.50	10/28/2024	10/28/2025	\$.	\$ 8,280	\$ 2,803	\$ 133	\$ 513	\$ 120	\$ 187	\$ 2,237	\$ 131	\$ 6,124	\$ 14,404		
4	GF	824	LIFEGUARD	ELM, BRIAN W.	EX-1	\$ 8,215.67	5/26/2025	N/A	\$.	\$ 8,216	\$ 2,781	\$ 133	\$ 509	\$ 119	\$ 187	\$ 2,237	\$ 131	\$ 6,098	\$ 14,313		
5	GF	822	LIFEGUARD	SONG, JAMES	EX-1	\$ 4,060.00			\$.	\$ 4,060	\$ 1,374	\$ 133	\$ 252	\$ 59	\$ 187	\$ 2,237	\$ 131	\$ 4,373	\$ 8,433		
6	GF	830	HEAD LIFEGUARD (in-lieu of Life Guard Recruit)	VACANT (MCE - SHARP, J. 09/11/25)	GX-1																
7	GF	831	HEAD LIFEGUARD (in-lieu of Life Guard Recruit)	VACANT - FUNDED																	
8	GF	825	LIFEGUARD INSTRUCTOR (in-lieu of Lifeguard Recruit)	VACANT (MCE - SCOTT, A. 01/13/25) (FUNDED)	EX-1																
9	GF	823	LIFEGUARD RECRUIT	VACANT - FUNDED	DX-1																
10	GF	835	LIFEGUARD (in-lieu of Life Guard Recruit)	VACANT - FUNDED	EX-1																
11	GF	807	PROGRAM COORDINATOR	VACANT	KX-1																
12																					
13																					
14																					
15																					
16																					
17																					
						GRAND TOTAL			\$ 40,548.57		\$.	\$ 40,549	\$ 13,726	\$ 665	\$ 2,514	\$ 588	\$ 935	\$ 10,307	\$ 485	\$ 29,219	\$ 69,767

**DEPARTMENT OF PARKS AND RECREATION
FY2026 1st Qtr. STAFFING PATTERN**

P.L. 38-60 Chapter XIII Administrative Provisions, Section 10

FUNCTIONAL AREA: RECREATION
DEPARTMENT/AGENCY: DEPARTMENT OF PARKS AND RECREATION
PROGRAM: PASEO STADIUM
FUND: GENERAL FUND (GF) 100-26-2513001

No.	Funding Source	Position Number	Position Title	Name	Grade-Step	Salary	Date of Hire	Inc Date	Inc Amount	Subtotal (G+J)	Retirement Amt (L*33.85%)	Retire(DDI) (19.01*26PP)	Social Security (6.2%*K)	Medicare (1.45%*K)	Life	Medical	Dental	Total Benefit (L thru R)	Total
1	GF	875	LABORER	CRUZ, ARVIN J	FX-4	\$ 9,265.36	12/26/2017	4/1/2026	\$ -	\$ 9,265	\$ 3,136	\$ 133	\$ 574	\$ 134	\$ 187	\$ 1,863	\$ -	\$ 6,028	\$ 15,294
2	GF	876	TRADES HELPER	TUDELA, AIDEN	DX-1	\$ 4,110.56	10/27/2025	10/27/2026	\$ -	\$ 4,111	\$ 1,391	\$ 133	\$ 255	\$ 60	\$ 187	\$ 1,863	\$ -	\$ 3,889	\$ 8,000
3	GF	874	GROUND WORKER	VACANT	DX-1														
4	GF	877	ADMINISTRATIVE AIDE	VACANT	FX-1														
5	GF	878	CUSTOMER SERVICE REP.	VACANT	HX-1														
6																			
7																			
8																			
9																			
10																			
11																			
12																			
13																			
14																			
15																			
GRAND TOTAL						\$ 13,375.92			\$ -	\$ 13,376	\$ 4,528	\$ 266	\$ 829	\$ 194	\$ 374	\$ 3,727	\$ -	\$ 9,918	\$ 23,294

**DEPARTMENT OF PARKS AND RECREATION
FY2026 1st Qtr. STAFFING PATTERN**

P.L. 38-60 Chapter XIII Administrative Provisions, Section 10

FUNCTIONAL AREA: RECREATION
DEPARTMENT/AGENCY: DEPARTMENT OF PARKS AND RECREATION
PROGRAM: PARKS ADMINISTRATION & PLANNING
FUND: GENERAL FUND (GF) 100-26-2520001

No.	Funding Source	Position Number	Position Title	Name	Grade-Step	Salary	Date of Hire	Inc Date	Inc Amount	Subtotal (G+J)	Retirement Amt (J*33.85%)	Retire/(DDI) (19.01*26PP)	Social Security (6.2%*K)	Medicare (1.45%*K)	Life	Medical	Dental	Total Benefit (L thru R)	Total	
1	GF	701	PARKS ADMINISTRATOR	TAITAGUE, JOHN GLENN C (Promotion)	OX-1	\$ 14,763.79	7/21/2025	6/1/2026	\$ -	\$ 14,764	\$ 4,998	\$ 133	\$ 915	\$ 214	\$ 187	\$ -	\$ -	\$ 92	\$ 6,447	\$ 21,211
2	GF	702	ARCHAEOLOGICAL TECHNICIAN I	PEREZ, BREANNA RL	HX-2	\$ 8,910.64	7/25/2022	7/25/2025	\$ 330	\$ 9,241	\$ 3,128	\$ 133	\$ 573	\$ 134	\$ 187	\$ 2,302	\$ -	\$ 92	\$ 8,759	\$ 18,000
3																				
4																				
5																				
6																				
7																				
8																				
9																				
10																				
11																				
12																				
13																				
14																				
15																				
16																				
						GRAND TOTAL	\$ 8,910.64			\$ 330	\$ 9,241	\$ 3,128	\$ 133	\$ 573	\$ 134	\$ 187	\$ 2,302	\$ 92	\$ 8,759	\$ 18,000

**DEPARTMENT OF PARKS AND RECREATION
FY2026 1st Qtr. STAFFING PATTERN**

P.L. 38-60 Chapter XIII Administrative Provisions, Section 10

FUNCTIONAL AREA: RECREATION
DEPARTMENT/AGENCY: DEPARTMENT OF PARKS AND RECREATION
PROGRAM: MAINTENANCE
FUND: GENERAL FUND (GF) 100-26-2522001

No.	Funding Source	Position Number	Position Title	Name	Grade-Step	Salary	Date of Hire	Inc Date	Inc Amount	Subtotal (G+J)	Retirement Amt (J*33.85%)	Retire(DD) (19.01*28FP)	Social Security (6.2%*K)	Medicare (1.45%*K)	Life	Medical	Dental	Total Benefit (L thru R)	Total
1	GF	762	LABORER	GUZMAN JR, MICHAEL C	FX-2	\$ 8,014.48	7/13/2020	10/22/2026	\$.	\$ 8,014	\$ 2,713	\$ 133	\$ 497	\$ 116	\$ 187	\$ 3,013	\$ 176	\$ 6,835	\$ 14,849
2	GF	706	LABORER	THOMPSON, Tobit (LTA)	FX-1	\$ 6,962.16	5/20/2025	N/A	\$.	\$ 6,962	\$ 2,357	\$ 133	\$ 432	\$ 101	\$ 187	\$ 3,013	\$ 176	\$ 6,398	\$ 13,360
3	GF	752	LABORER	CEPERDA, Joaquin P.	FX-1	\$ 6,854.80	10/6/2025	10/6/2026	\$.	\$ 6,855	\$ 2,320	\$ 133	\$ 425	\$ 99	\$ 187	\$ 3,013	\$ 176	\$ 6,354	\$ 13,209
4	GF	711	PARK MAINTENANCE SUPERVISOR	VACANT	MX-1														
5	GF	650	WELDER LEADER	VACANT	JX-1														
6	GF	714	EQUIPMENT OPERATOR SUPERVISOR	VACANT	KX-1														
7	GF	764	WELDER II	VACANT	IX-1														
8	GF	723	MAINTENANCE WORKER	VACANT	HX-1														
9	GF	724	MAINTENANCE WORKER	VACANT	HX-1														
10	GF	778	LABORER	VACANT	KX-1														
11	GF	759	ELECTRICIAN II	VACANT	JX-1														
12	GF	716	PLUMBER	VACANT	IX-1														
13																			
14																			
15																			
16																			
					GRAND TOTAL	\$ 21,831.44			\$.	\$ 21,831	\$ 7,390	\$ 399	\$ 1,354	\$ 317	\$ 561	\$ 9,040	\$ 527	\$ 19,587	\$ 41,418

**DEPARTMENT OF PARKS AND RECREATION
FY2026 1st Qtr. STAFFING PATTERN**

P.L. 38-60 Chapter XIII Administrative Provisions, Section 10

FUNCTIONAL AREA: RECREATION
DEPARTMENT/AGENCY: DEPARTMENT OF PARKS AND RECREATION
PROGRAM: HISTORIC RESOURCES DIVISION
FUNDS: GENERAL FUND (GF)

100-26-2530001

No.	Funding Source	Position Number	Position Title	Name	Grade-Step	Salary	Date of Hire	Inc Date	Inc Amount	Subtotal (G+J)	Retirement Amt (J*32.22%)	Retire(DDI) (19.01*26FP)	Social Security (6.2%*K)	Medicare (1.45%*K)	Life	Medical	Dental	Total Benefit (L thru R)	Total
1	GF	900	GUAM HISTORIC PRESERVATION OFCR	LUJAN, PATRICK	OX-08	\$ 23,580.00	1/17/2007	4/26/2027	\$.	\$ 23,580	\$ 7,597	\$ 133	\$ 1,462	\$ 342	\$ 187	\$.	\$.	\$ 9,721	\$ 33,301
2	GF	901	STATE ARCHEOLOGIST	JOSEPH, JOHN MARK	PX-10	\$ 22,876.16	2/28/2010	8/28/2025	\$ 492	\$ 23,368	\$ 7,529	\$ 133	\$ 1,449	\$ 339	\$ 187	\$ 2,302	\$ 92	\$ 12,031	\$ 35,399
3	GF	912	ARCHEOLOGIST	MYERS, LOGAN J	NX-3	\$ 15,004.24	6/19/2023	6/19/2026	\$ 720	\$ 15,724	\$ 5,066	\$ 133	\$ 975	\$ 228	\$ 187	\$ 1,293	\$ 92	\$ 7,974	\$ 23,698
4	GF	914	HISTORIC PRESERVATION SPCLST I	PONTEMAVOR, RAYMART	JX-2	\$ 9,535.68	2/12/2024	2/12/2026	\$ 995	\$ 10,531	\$ 3,393	\$ 133	\$ 653	\$ 153	\$ 187	\$ 2,302	\$ 92	\$ 6,913	\$ 17,444
5	GF	911	HISTORIC PRESERVATION SPCLST I	OSBORN, LANCE	JX-2	\$ 9,612.96	9/22/2024	9/22/2026	\$ 124	\$ 9,737	\$ 3,137	\$ 133	\$ 604	\$ 141	\$ 187	\$ 2,237	\$ 131	\$ 6,570	\$ 16,307
	GF	913	COMPUTER DATA LIBRARIAN	PANGELINAN, AMANDA	GX-4	\$ 9,875.20		11/3/2026			\$ 3,182	\$ 133	\$ 612	\$ 143				\$ 131	\$ 6,625
6	GF	918	ARCHEOLOGIST	VACANT RECRUITMENT IN PROGRESS	NX-1														
7	GF	919	GEOGRAPHIC INFO SYSTEM MAP TECH.	VACANT RECRUITMENT IN PROGRESS	OX-1														
8	GF	902	HISTORIAN	VACANT	MX-1														
9																			
10																			
11																			
12																			
13																			
14																			
						GRAND TOTAL			\$ 2,331	\$ 92,815	\$ 29,905	\$ 798	\$ 5,755	\$ 1,346	\$ 1,122	\$ 10,371	\$ 538	\$ 49,835	\$ 142,650